

Akadet Chaichanavichakit, Ph.D.

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Education

Waseda University

Doctor of Philosophy in International Studies

Tokyo, Japan

September 2022

[Japan Society for the Promotion of Science Research Fellowship, Japanese Government Scholarship, Monbukagakusho Honor's Scholarship]

Waseda University

Research Fellow in International Studies

Tokyo, Japan

March 2019

[Japan Society for the Promotion of Science Research Fellowship]

Harvard University

Master of Liberal Arts in Management and Operations

Massachusetts, USA

August 2010

Thammasat University

Bachelor of Arts in International Affairs

Bangkok, Thailand

April 2007

Areas of Expertise: Entrepreneurship, Business Strategy, Human Resource Management, International Business Management, Migration Studies, Economic Sociology, and East Asian Studies

Academic Work Experience

Thammasat University

Puey Ungphakorn School of Development Studies

Lecturer

Course Responsible: Introduction to ESG

Bangkok / Pathum Thani, Thailand

January 2026 – Present

Mahidol University

ASEAN Institute for Health Development

Lecturer

Courses Responsible: Management of Human Resources for Primary Health Care, Primary Health Care and Health Services Management

Nakhon Pathom, Thailand

January 2025 – December 2025

Mahidol University

School of Interdisciplinary Studies

Lecturer and Curriculum Coordinator

Courses Responsible: Organization and Management, Human Resource Management, Investment in ASEAN Economic Community, and Negotiation and Organizational Conflict Resolution

Nakhon Pathom / Kanchanaburi, Thailand

June 2019 – December 2024

Waseda University

Global Education Center

Teaching Associate

Responsibility: Designed, developed, and instructed in academic writing sessions; Conducted research in Academic Writing

Tokyo, Japan

September 2015 – April 2019

Mahidol University

School of Interdisciplinary Studies

Nakhon Pathom / Kanchanaburi, Thailand

October 2013 – September 2014

Lecturer

Courses Responsible: International Business Management, Business Negotiation Techniques, and Organizational Behavior

Assumption University

Martin de Tours School of Business and Economics

Lecturer and Course Coordinator

Courses Responsible: Principles of Management, Negotiation Strategy, and Innovation and Change Management

Bangkok, Thailand

March 2011 – September 2013

[Full-time and Professional Programs]

Publication

Academic Journal

1. **Chaichanavichakit, A.** (2024). Undercurrent Forces Beneath a Long-Standing Migration Corridor: A Case Study of Burmese Workers in Thailand. *The International Journal of Interdisciplinary Organizational Studies*, 19(2), 1-26. (Scopus-indexed)
2. **Chaichanavichakit, A.** (2022). Redrawing a Canvas of Migration Decisions: A Case Study of Cambodian Workers in Thailand. *The International Journal of Organizational Diversity*, 22(1), 23-42. (Scopus-indexed)
3. **Chaichanavichakit, A.** (2016). Changing Dynamic of Migrant Workers in Thailand: Assessment and Implications. *Asian Review*, 29(2), 59-84.
4. **Chaichanavichakit, A.** (2014). Success Across National and Cultural Borders: Four Stages Model for Expatriates' Cross-Cultural Preparation. *Journal of Business Research and Administration*, 2(2), 27-48.

Government Publication

1. Worasatepongsa, P., Kannasoot A., Sritong, C., Charoenboon, R., Teerakanon, & **Chaichanavichakit A.** (2014). The Study of AEC's Impacts on Processed Agricultural Products Manufacturers in Lower Central Provincial Cluster (Group 1) for Sustainable Competitive Advantage. Bangkok: The Ministry of Interior of Thailand and Mahidol University.

Conference

1. **Chaichanavichakit, A.** (2025). Crossing Unequal Distances Diverging Migration Trajectories of. *2025 Chulalongkorn Asian Heritage Forum*. Bangkok, Thailand: Institute of Thai Studies, Chulalongkorn University.
2. **Chaichanavichakit, A.** (2024). Across the Borders from the East and from the West: The Burmese and the Cambodian in Thai Construction Industry. *The 8th National and the 1st International Conference on Liberal Arts in the Role of Cultural Capital*. Bangkok, Thailand: Mahidol University.
3. **Chaichanavichakit, A.** (2022). The Race to Attract Foreign Workers Among the Three Giants in ASEAN. *The Twenty-Second International Conference on Diversity in Organizations, Communities & Nations*. Curacao, Netherlands: Common Ground Publishing and the University of Curacao.

4. **Chaichanavichakit, A.** (2020). Redrawing Migration Decision Canvas: A Case Study of Cambodian Workers in Thailand. *The Thirteenth International Conference on Global Studies*. Montreal, Canada: Common Ground Publishing.
5. **Chaichanavichakit, A.** (2019). Reconceptualize Migration Decision of Burmese Workers in Thailand: Invisible Forces Behind Perpetuating Cycle of International Movement. *The Twenty-Third Asian Studies Conference Japan [ASCJ 2019]*. Tokyo, Japan: Association for Asian Studies.
6. **Chaichanavichakit, A.** (2019). Rethink Circular Migration of Low-Skilled Cambodian Workers in Thailand: Socioeconomic Context Analysis. *International Conference on Research in Education and Social Sciences 2019*. Lisbon, Portugal: International Society for Research in Education and Science, Iowa State University, and Eastern Virginia Medical School
7. **Chaichanavichakit, A.** (2018). Decoding Labor Migration in Thailand. *The Eighth Business & Management Conference*. Venice, Italy: International Institute of Social and Economic Sciences and Czech Technical University.
8. **Chaichanavichakit, A.** (2017). Perpetuating Migration Cycle of Low-skilled Workers from Myanmar to Thailand: Generations to Generations. *The Twenty-First Asian Studies Conference Japan [ASCJ 2017]*. Tokyo, Japan: Association for Asian Studies.
9. **Chaichanavichakit, A.** (2017). Decoding Circular Migration of Cambodian Workers in Thai Manufacturing Industry: A Meso Level Analysis. *The International Journal of Arts and Sciences Multidisciplinary Conference at Sicily 2017*. Catania, Italy: International Journal of Arts and Sciences.
10. **Chaichanavichakit, A.** (2016). Reflection, Discussion, and Improvement. *The Fifth Waseda University Writing Forum*. Tokyo, Japan: Waseda University.
11. **Chaichanavichakit, A.** (2016). Economic Migration and the Quest for Integrative Community. *The Sixteenth International Conference on Diversity in Organizations, Communities, and Nations*. Granada, Spain: Common Ground Publishing and the University of Granada.
12. **Chaichanavichakit, A.** (2016). Human Movement across Borders: A Key Ingredient behind the Thai Economy and the Future. *The Ninth International Conference on Global Studies*. Los Angeles, CA: Common Ground Publishing.
13. **Chaichanavichakit, A., & Chi, S.** (2016). A Survey on Low-Skilled Migrant Worker Dependency in Thailand. *International Conference on Business, Economics, Social Science & Humanities 2016*. Bali, Indonesia: Academic Fora. (Best Presentation Award)
14. Tan, J. S., Sakamoto, A., **Chaichanavichakit, A.**, Ding, Y., Manawadu, U. (2016). The Role of Writing Center. *The Fourth Waseda University Writing Forum*. Tokyo, Japan: Waseda University.
15. **Chaichanavichakit, A.** (2015). Burmese Migrant Worker Retainment in Thai Fisheries Industry. *The Fiftieth Tokyo International Exchange Center Research and Presentation*. Tokyo, Japan: Japan Student Services Organization.

Editorial Board and Journal Reviewer

Editorial Board

1. Edelweiss Applied Science and Technology (Scopus-indexed)
2. International Journal of Innovative Research and Scientific Studies (Scopus-indexed)

Journal Reviewer

1. The International Journal of Interdisciplinary Organizational Studies (Scopus-indexed)
2. Organizational Cultures: An International Journal (Scopus-indexed)
3. The International Journal of Sustainability Policy and Practice (Scopus-indexed)
4. The International Journal of Interdisciplinary Global Studies (Scopus-indexed)
5. The International Journal of Organizational Diversity (Scopus-indexed)
6. Change Management: An International Journal (Scopus-indexed)
7. The International Journal of Interdisciplinary Social and Community Studies (Scopus-indexed)
8. The International Journal of Community Diversity (Scopus-indexed)
9. GMSARN [Greater Mekong Subregion Academic and Research Network] International Journal (Scopus-indexed).
10. The International Journal of Critical Cultural Studies (Scopus-indexed)
11. The International Journal of Interdisciplinary Civic and Political Studies (Scopus-indexed)
12. The International Journal of Religion and Spirituality in Society (Scopus-indexed)
13. The Journal of Aging and Social Change
14. The Global Studies Journal

Research Grant

1. **The Empowering Network for International Thai Studies [ENITS] Scholarship, Institute of Thai Studies, Chulalongkorn University (2025):** *“Crossing Unequal Distances: Diverging Migration Trajectories of Burmese and Cambodian Workers in Thailand’s Construction Sector”* (Sole Researcher)
2. **The Empowering Network for International Thai and ASEAN Studies [ENITAS] Scholarship, Institute of Thai Studies, Chulalongkorn University (2019):** *“Rethink Migration Decision from the Lens of Economic Sociology”* (Sole Researcher)
3. **Waseda University Overseas Research Travel Grant (2018):** *“Intertwining Economic and Social Determinants Behind the Ongoing Migration of Low-Skilled Migrant Workers in Thailand: Case Studies of the Mon and the Khmer Workers in Thai Seafood Processing Industry”* (Sole Researcher)
4. **Japan Society for the Promotion of Science Research Kakenhi (2017–2019):** *“The Key Determinants of Circular Migration in Thai Seafood Processing Industry: Case Studies of Myanmar and Cambodian Immigrant Workers”* (Sole Researcher)
5. **Waseda University Overseas Research Travel Grant (2017):** *“Intertwining Economic and Social Determinants Behind the Ongoing Migration of Low-Skilled Migrant Workers in Thailand: Case Studies of the Mon and the Khmer Workers in Thai Seafood Processing Industry”* (Sole Researcher)
6. **Haraguchi Memorial Asia Research Fund, Graduate School of Asia-Pacific Studies, Waseda University, Japan (2016–2017):** *“Intertwining Economic and Social Determinants Behind the Ongoing Migration of Low-Skilled Migrant Workers in Thailand: Case Studies of the Mon and the Khmer Workers in Thai Seafood Processing Industry”* (Sole Researcher)

7. **The Ministry of Interior, Thailand** (2014): “*The Study of AEC’s Impacts on Processed Agricultural Products Manufacturers in Lower Central Provincial Cluster (Group 1) for Sustainable Competitive Advantage*” (Co-Researcher)
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Training

1. **Designing ESG Strategic Investment Portfolios for Non-Profit Institutional Investors** (2026), Thammasat University and The Stock Exchange of Thailand [SET]
 2. **ESG Essentials for Sustainable Business** (2026), Duke University (Coursera)
 3. **Introduction to ESG** (2026), Corporate Finance Institute [CFI] (Coursera)
 4. **Essentials of Entrepreneurship: Thinking and Action** (2025), University of California, Irvine (Coursera)
 5. **Social Health Protection** (2025), International Labour Organization
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Business Experience

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| All Biz (2019) Co.,Ltd. <i>Consultant in Human Resource Management</i> | Bangkok, Thailand December 2020 – Present |
| Thavorn Holding Co.,Ltd. <i>Consultant in Business Strategy and Operations</i> | Bangkok, Thailand December 2020 – Present |
| Farmsaijai Co.,Ltd. <i>Consultant in Marketing Management</i> | Bangkok, Thailand December 2019 – Present |
| The Trend Setter Co., Ltd. <i>Consultant in Human Resource Management and Freelance Writer</i> | Bangkok, Thailand December 2013 – Present |
| Asian Community Development Corporation <i>Marketing and Events Executive</i> | Massachusetts, USA August 2009 – November 2010 |
| Thavorn Holding Co.,Ltd. <i>Manager Assistant</i> | Bangkok, Thailand September 2007 – November 2008 |
| The Ministry of Tourism and Sports <i>Liaison Officer</i> | Bangkok, Thailand April 2005 – April 2007 |

Additional Experience, Recognition, and Awards

- 2024 – Present Innovation and Knowledge Expert on Migration, International organization for Migration [IOM], UN Migration
- 2024 External Jury, 2024 Knowledge Fair and Impact Awards, International Organization for Migration [IOM], UN Migration
- 2024 Excellent Researcher, School of Interdisciplinary Studies, Mahidol University
- 2020 – Present Individual Study Co-advisor and Part-time Lecturer, College of Interdisciplinary Studies, Thammasat University

- 2020 – Present Part-time Lecturer, College of Maritime Studies and Management,
Chiang Mai University
- 2014 – 2019 Part-time Lecturer, School of Interdisciplinary Studies, Mahidol University
- 2014 – 2015 Part-time Lecturer, School of Business, University of Thai Chamber of
Commerce
- 2014 Part-time Lecturer, Faculty of Liberal Arts, Mahidol University
- 2007 Winner of Asian MICE Explorer Competition (Event Management Business
Planning), The Ministry of Tourism and Sports, Thailand
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Skills

Languages

- Thai: Native language
- English: Excellent (TOEFL101,
TOEIC 910)
- Japanese: Fair (JLPT 3)

Computer

- Operating Systems: Windows and Mac
 - Software: MS Office
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